COMMUNITY OPPORTUNITIES, INC. D/B/A NEW OPPORTUNITIES, INC.

INDEPENDENT AUDITOR'S REPORTS FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS

YEAR ENDED SEPTEMBER 30, 2021

NEW OPPORTUNITIES, INC.

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NEW OPPORTUNITIES, INC.

BOARD OF DIRECTORS

Executive Board of Directors

Eugene Meiners

President

Carl Legore

Vice President

Terry Striegel

Secretary

Carolyn Masters

Treasurer

Board Members

	Representing				
County	Government	Low-Income	<u>Private</u>		
Audubon	Gary VanAernam	Jon Hays	Kathy Kluis		
Calhoun	Carl Legore	Peggy Galletley	Deb Lightner		
Carroll	Eugene Meiners	Jeff Cayler	Peg Hamilton		
Dallas	Mark Hanson	Kim Denman	Tim Farmer		
Greene	Tom Contner	Lori Campbell	Erica Burris		
Guthrie	Jerome Kuster	Denis James	Carolyn Masters		
Sac	Brent Wilhelm	Cindy Wallace	Terry Striegel		
Agency Officials					

Chad Jensen

Chief Executive Officer

Sheri Mertz

Chief Financial Officer

Gronewold, Bell, Kyhnn & Co. P.C. CERTIFIED PUBLIC ACCOUNTANTS: BUSINESS AND FINANCIAL CONSULTANTS

1910 EAST 7th STREET BOX 369 ATLANTIC, IOWA 50022-0369 (712) 243-1800 EAX (712) 243-1265 CPA@GBKCO.COM

MARK D. KYHNN KENNETH P. TEGELS CHRISTOPHER J. NELSON DAVID A. GINTHER

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors New Opportunities, Inc. Carroll, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of New Opportunities, Inc. (an Iowa Non-Profit Corporation) which comprise the statement of financial position as of September 30, 2021 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Agency's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Board of Directors New Opportunities, Inc.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Opportunities, Inc. as of September 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise New Opportunities, Inc.'s basic financial statements. We previously audited, in accordance with the standards referred to in the third paragraph of this report, the financial statements for the year ended September 30, 2020 (which are not presented herein) and expressed an unmodified opinion on those financial statements. The supplementary information included on page 1 and on Schedules 1 through 10, including the Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated February 15, 2022 on our consideration of New Opportunities, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of New Opportunities, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering New Opportunities, Inc.'s internal control over financial reporting and compliance.

Atlantic, Iowa
February 15, 2022

NEW OPPORTUNITIES, INC. Statement of Financial Position All Funds September 30, 2021

ASSETS

Cash Investments Receivables:	\$ 591,517 26,533
Grantor agencies Other sources	1,421,398 81,564
Prepaid expenses Inventory Deferred financing costs	100,517 13,197 22,341
Property and equipment at cost, less accumulated depreciation of \$1,720,852	5,146,143
Total Assets	\$ 7,403,210
LIABILITIES AND NET ASSE	<u>TS</u>
Liabilities Payables:	
Accounts Salaries and benefits	\$ 255,921 336,250
Advances from grantors Long-term debt	1,181,149 720,526
Total Liabilities	2,493,846
Net Assets Without donor restrictions	1 200 000
Without donor restrictions With donor restrictions Total Net Assets	1,298,869 3,610,495 4,909,364
Total Liabilities and Net Assets	e 7.402.210
1101 120010	<u>\$ 7,403,210</u>

NEW OPPORTUNITIES, INC. Statement of Activities All Funds Year Ended September 30, 2021

				Without Dono	r Re			
	Ad:	ministrative Fund		Program Funds		Plant Fund		Total
Revenues: Grant Revenue Local Funding and Donations Program and Other Income Co-Funding In-Kind Contributions Investment Income Rental Income Investment in Plant Net Assets Released from Restrictions	\$	23,961 20,859 3,180 1,114 169,331	\$	12,709,232 294,365 283,220 124,024 637,365 153,401	\$	164,313 146,372	\$	12,709,232 318,326 304,079 127,204 637,365 1,114 169,331 164,313 299,773
Total Revenues		218,445		14,201,607		310,685		14,730,737
Expenses: Head Start Child and Adult Care Food Program				7,385,598				7,385,598
(CACFP) Community Services Block Grant (CSBG) Family Development Centers (FDC)/Outread Women, Infants and Children (WIC)	ch	 		612,106 437,918 645,833 325,286		 		612,106 437,918 645,833 325,286
Maternal and Child Health 1st Five Low-Income Household Water Assistance		 		261,843 87,959				261,843 87,959
Program (LIHWAP) Low-Income Home Energy Assistance Program (LIHEAP) Weatherization Assistance Substance Abuse Programs Other Programs Administration Depreciation		259,825		2,315,951 769,930 1,201,139 103,537		 277,583		2,315,951 769,930 1,201,139 103,537 259,825 277,583
Total Expenses		259,825		14,147,795		277,583		14,685,203
Excess of Revenues Over Expenses (Expenses Over Revenues)	(41,380)		53,812		33,102		45,534
Change in Unrealized Gains and Losses on Investments, Other Than Trading Securities		9,942		MM				9,942
Change in Net Assets	(31,438)		53,812		33,102	_	55,476
Net Assets (Deficit) - Beginning of Year	_(787,169)		528,016		1,502,546		1,243,393
Net Assets (Deficit) - end of Year	<u>\$(</u>	818,607)	<u>\$</u>	581,828	<u>\$</u>	1,535,648	<u>\$</u>	1,298,869

	W	ith Do	onor Restrict	ions			
	Program Funds		Plant Fund	Total			Grand Total
\$	153,401 153,401)	\$	 2,395,975 146,372)	\$	153,401 2,395,975 299,773)	\$	12,709,232 471,727 304,079 127,204 637,365 1,114 169,331 2,560,288
			2,249,603	·	2,249,603		16,980,340
							7,385,598
·	 		 		 		612,106 437,918 645,833 325,286 261,843 87,959
	~~						695
	 		 		 		2,315,951 769,930 1,201,139 103,537 259,825 277,583
	, , , , , , , , , , , , , , , , , , ,		2,249,603		2,249,603		14,685,203 2,295,137
			MA TO SECOND				9,942
			2,249,603		2,249,603		2,305,079
	HH		1,360,892		1,360,892		2,604,285
\$		\$	<u>3,610,495</u>	<u>\$</u>	3,610,495	<u>\$</u>	4,909,364

NEW OPPORTUNITIES, INC. Statement of Functional Expenses Year Ended September 30, 2021

		anagement nd General		Program Services		Total
Salaries and wages Fringe benefits Assistance to individuals Professional fees and contracted	\$	439,706 135,432	\$	3,254,178 1,190,203 3,383,734	\$	3,693,884 1,325,635 3,383,734
services Travel Occupancy Communication costs		50,118 4,485 18,331 6,015		282,457 56,072 258,663 88,753		332,575 60,557 276,994 94,768
Program and office supplies Equipment, property and maintenance Insurance Interest expense Amortization		51,478 207,387 4,491 60,509		635,777 3,286,999 45,979		687,255 3,494,386 50,470 60,509
Miscellaneous Co-funding In-kind expenses Depreciation		2,337 21,748 131,211		158,199 127,204 637,365 146,372		2,337 179,947 127,204 637,365 277,583
Total Expenses Before Allocation of Indirect Costs		1,133,248		13,551,955	***************************************	14,685,203
Allocation of indirect costs	_(_	742,212)		742,212		
Total Expenses	\$	391,036	<u>\$</u>	14,294,167	<u>\$</u>	14,685,203

NEW OPPORTUNITIES, INC. Statement of Cash Flows Year Ended September 30, 2021

Cash flows from operating activities: Cash received from granting agencies Local funding and donations received Investment income Program and other income received Cash paid to employees and suppliers Interest paid Net cash provided by operating activities	\$	12,725,503 471,727 1,114 341,333 10,787,505) 60,509) 2,691,663
Cash flows from investing activities: Payments to acquire property and equipment	(2,663,254)
Cash flows from financing activities: Principal paid on revenue bond Principal paid on note payable Net cash used in financing activities	(75,381) 396,981) 472,362)
Net decrease in cash	(443,953)
Cash and cash equivalents at beginning of year		1,035,470
Cash and cash equivalents at end of year	\$	591,517

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

Community Opportunities, Inc. d/b/a New Opportunities, Inc. (the Agency), a not-for-profit corporation, is a community action agency that serves the Iowa counties of Audubon, Calhoun, Carroll, Dallas, Greene, Guthrie, and Sac, while also providing select services in Adair, Crawford, Madison, Pocahontas and Warren counties. New Opportunities, Inc. is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and a similar section of the Iowa income tax law, which provides tax exemption for corporations organized and operated exclusively for religious, charitable, or educational purposes. The Agency is required to file a Form 990 annually to maintain its exempt status.

New Opportunities, Inc. administers various programs funded by Federal, State and local governmental bodies. Each program is accounted for as a separate fund. For the year ended September 30, 2021, the Agency received approximately 75% of its revenues from five governmental funding sources. The Agency has renewed substantially all of these governmental funding sources for fiscal year October 1, 2021 to September 30, 2022.

The Agency's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Financial Accounting Standards Board for non-profit corporations.

B. Fund Accounting

The accounts of New Opportunities, Inc. are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, net assets, revenues and expenses. The various funds are summarized as follows in the financial statements:

<u>Administrative Fund</u> - The Administrative Fund represents funds derived from local sources such as donations, rents and miscellaneous activities. The Agency's overall management and administrative expenses are charged to this fund and then allowable indirect costs are allocated to the various programs which the Agency administers.

<u>Program Funds</u> - Program Funds are used to account for the revenues and expenses that are contractually restricted by the funding source for specific purposes.

<u>Plant Fund</u> - The Plant Fund is used to accumulate the net investment in fixed assets and to account for the unexpended resources contributed specifically for the purpose of acquiring fixed assets for the Agency.

C. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when earned and expenses are recorded when the liability is incurred.

Purchases of property and equipment providing future benefits are recorded as expenses in the program at the time of purchase and capitalized in the plant fund.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

D. Revenue Recognition

Grant revenue is either considered revenue from contributions or from exchange transactions based on criteria contained in the grant award, and is considered to be earned over time. Grant revenue considered to be revenue from contributions is recognized in the period in which the related allowable expenses are incurred or when the capital asset is placed in service. Grant revenue considered to be revenue from exchange transactions is recognized when the performance obligations in the contract with the grantor agency are met. Grant revenues that are received in advance of when expenses are incurred, or performance obligations are met, are reflected as a liability titled advances from grantors.

Local funding and donations are generally recognized as revenue at the point in time that the unconditional pledge or contribution is received.

The Agency recognizes program revenue in the period in which it satisfies the performance obligations under contracts by providing services to its clients. These revenues are considered to be earned over time and are reported at the amounts the Agency expects to receive in exchange for providing client services. This includes the gross amount charged for services rendered, less any third-party contractual adjustments, less any sliding fee scale adjustments, less any approved financial hardship discounts. Any adjustments and/or discounts applied are based on actual third-party contractual agreements or claim remittance advices, Federal or State Grant guidance, Federal Income Poverty guidelines, financial hardship policies, and historical experience.

E. Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Agency and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets without donor restrictions are resources available to support operations. The only limits on the use of these net assets are the broad limits resulting for the nature of the organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net Assets With Donor Restrictions - Net assets with donor restrictions are resources that are restricted by a donor for use for a particular purpose or in a particular future period. Some donor-imposed restrictions are temporary in nature, and the restriction will expire when the resources are used in accordance with the donor's instructions or when the stipulated time has passed. Other donor-imposed restrictions are perpetual in nature; the organization must continue to use the resources in accordance with the donor's instructions.

Unconditional promises to give cash and other assets to the Agency are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received. The gifts are reported as restricted support if they are received with donor stipulations that limit the use of the donated assets.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from net assets with donor restrictions to net assets without donor restrictions. Net assets restricted for acquisition of buildings or equipment (or less commonly, the contribution of those assets directly) are reported as net assets with donor restrictions until the specified asset is placed in service by the Agency, unless the donor provides more specific directions about the period of its use.

Revenues and expenses are reported as increases or decreases in net assets without donor restrictions unless use of the related assets is limited by donor- or grantor-imposed restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law.

F. Assets, Liabilities and Net Assets

The following accounting policies are followed in preparing the Statement of Financial Position:

<u>Cash and Cash Equivalents</u> - The Agency considers demand deposits and all other highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

<u>Investments</u> - Investments are stated at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Investment income or loss (including realized gains and losses on investments, interest and dividends) is included in the excess of revenues over expenses (expenses over revenues) unless the income or loss is restricted by donor or law. Unrealized gains or losses are recorded in investment income (loss) on trading securities and as a change in net assets on available for sale and held to maturity securities.

<u>Receivables from Grantor Agencies and Other Sources</u> - Reimbursement procedures used for grants and contracts may result in timing differences between program reimbursements and expenditures as of the beginning and end of the year. Receivables from grantor agencies and other sources represent an excess of expenditures over cash basis reimbursements at year end.

All receivables are considered fully collectible. Accordingly, no provision for uncollectible amounts has been recorded.

Receivables/Payables from Other Funds - During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. To the extent that certain transactions between funds had not been paid or received as of September 30, 2021, balances of interfund amounts receivable or payable have been recorded.

<u>Prepaid Expenses</u> - Prepaid expenses consist of the unexpired portion of insurance premiums for Agency auto, liability, property damage, and worker's compensation coverage.

<u>Inventory</u> - Inventory is valued at the lower of cost or market. Cost is determined on the first-in, first-out basis. The costs of inventories are recorded as expenses when consumed rather than when purchased.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

<u>Property and Equipment</u> - Property and equipment are valued at historical cost or estimated cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date of donation.

Property and equipment purchased are recorded as expenses in the program purchasing the asset. The purchases are then capitalized in the plant fund accumulating the net investment in fixed assets. Depreciation has been provided in the plant fund using the straight-line method over the estimated useful lives of the respective assets, generally 5 to 25 years. The depreciated cost of the property and equipment does not purport to be either a realizable value or a replacement value.

Expenses for maintenance, repairs and minor replacements are charged to the current year, while the cost for major replacements and betterments are capitalized into the Plant Fund. The cost of assets disposed of is deleted. No interest costs were capitalized during the year ended September 30, 2021.

<u>Advances From Grantors</u> - Advances from grantors represents an excess of cash advances by the funding source over expenses incurred by year end.

<u>Compensated Absences</u> - Employees of the Agency accumulate a limited amount of earned but unused vacation payable to employees. Amounts representing the cost of compensated absences are recorded as liabilities of the Administrative and Program Funds. This liability has been computed based on rates of pay in effect at September 30, 2021.

G. <u>In-Kind Contributions</u>

The Agency recognizes donated labor, services, materials and rent-free or rent-reduced usage of facilities and equipment as in-kind revenues at the time the services and materials are received. These in-kind contributions and the corresponding expense are valued at their estimated fair market value and recognized in the financial statements in accordance with grant requirements.

H. Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. These statements report certain categories of expenses that are attributable to both program or supporting functions of the Agency. Natural expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques such as square footage for space and utility costs and time and effort for personnel expenses and other costs.

I. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - INDIRECT COST RATE AGREEMENT

New Opportunities, Inc. entered into an Indirect Cost Rate Agreement with their cognizant agency, Department of Health and Human Services, setting a provisional Indirect Cost Rate of up to 16.9% for fiscal years October 1, 2020 to September 30, 2023. The Agency used a 16.7% Indirect Cost Rate for the fiscal year ending September 30, 2021. The Indirect Cost allowed is calculated by multiplying the lower of the approved provisional rate or the rate used by the Agency (16.7%) times the allocation base. The allocation base is the Agency's direct salaries and wages, including fringe benefits and is applicable to all programs. The use of the Indirect Cost Rate allows for an allocation process of the Agency's costs that are incurred for common or joint objectives and, therefore, cannot be readily and specifically identified with a particular project or activity.

NOTE 3 - DEPOSITS AND INVESTMENTS

The Agency's deposits at September 30, 2021 were entirely covered by Federal depository insurance, collateralized with securities or letters of credit held by the Agency or the Agency's agent in the Agency's name, or by a multiple financial institution collateral pool in accordance with Chapter 12C of the Code of Iowa. This chapter provides for additional assessments against the depositories to insure there will be no loss of public funds.

Investments are stated as indicated in Note 1. The composition of investments is as set forth below:

Equity securities \$ 26,533

All equity securities are classified as available for sale. None of the \$26,533 of equity securities is covered by any form of insurance against loss.

Investment income and other changes in investments are comprised of the following for the year ended September 30, 2021:

Investment Income:
Interest and dividend income

\$ 1,114

Other Changes in Investments:
Change in unrealized gains and (losses) on
available for sale securities
\$ 9,942

NOTE 4 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions of \$3,610,495 consist of undepreciated capital items restricted for use within a specific program.

Net assets released from restrictions of \$299,773 during the year ended September 30, 2021 represent amounts that satisfied program restrictions or were utilized during the time period for which it was restricted.

NOTE 5 - FAIR VALUE MEASUREMENTS

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Agency uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Agency measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 1 inputs were available for all investments at September 30, 2021.

Level 1 Fair Value Measurements

The fair value of publicly traded equity securities is based on quoted net asset values of the shares held by the Agency at year-end.

The following table sets forth, by level within the fair value hierarchy, the Agency's investments at fair value as of September 30, 2021:

		Fair Value Measurements at Reporting Date
		Using: Quoted Prices in Active Markets
<u>September 30, 2021</u>	Fair Value	for Identical Assets (Level 1)
Equity securities	<u>\$ 26,533</u>	\$ 26,533

NOTE 6 - FINANCIAL ASSETS AND LIQUIDITY RESOURCES

As of September 30, 2021, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, scheduled principal payments on debt, and capital costs not financed with debt, were as follows:

Financial assets:

Cash and cash equivalents Investments	\$ 591,517 26,533
Receivables from grantor agencies and other sources	 1,502,962
Total financial assets available within one year	\$ 2,121,012

The Agency does not have a formal liquidity policy but generally maintains financial assets in liquid form such as cash and cash equivalents. Most of the Agency's grant awards reimburse expenditures as they are incurred to meet liquidity needs. The Agency also has a line of credit that could be available for additional cash as described in Note 11.

NOTE 7 - PROPERTY AND EQUIPMENT

A summary of property and equipment comprising the plant fund at September 30, 2021, categorized by acquiring program/source, is as follows:

Acquiring Program/Source	Land and Buildings	Vehicles	Equipment	Total
Head Start Maternal Health/Child Health Weatherization Assistance Women, Infants and Children Community Service Block Grant General Agency Total Cost Less Accumulated Depreciation	\$3,486,683 2,441,189 5,927,872 (1,184,509)	\$ 269,021 53,608 21,847 21,851 61,098 427,425 (293,480)	\$ 261,587 5,643 6,405 238,063 511,698 (242,863)	\$ 4,017,291 5,643 60,013 21,847 21,851 2,740,350 6,866,995 (1,720,852)
Net	<u>\$4,743,363</u>	<u>\$ 133,945</u>	\$ 268,835	\$ 5,146,143

The components of the Agency's accumulated depreciation at September 30, 2021 are as follows:

	<u>Buildings</u>	<u>Vehicles</u>	Equipment	Total
Balance Beginning of Year Current Year Depreciation Less Disposals	\$ 984,628 199,881 _()	\$ 249,629 43,851 _()	\$ 216,467 33,851 (7,455)	\$ 1,450,724 277,583 (7,455)
Balance End of Year	<u>\$1,184,509</u>	\$ 293,480	<u>\$ 242,863</u>	<u>\$ 1,720,852</u>

NOTE 8 - LONG-TERM DEBT

The following is a summary of long-term debt and related information at September 30, 2021:

Revenue bond payable	<u>\$ 720,52</u>	26
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The revenue bond was issued in December, 2008 in the amount of \$1,400,000. The bond was issued to finance the acquisition of land and a building to house the Agency's operations and is collateralized by a mortgage agreement on the Agency's real estate. The bond matures in 240 equal monthly installments of \$10,408, including interest at 6.5% per annum, through December, 2028.

NOTE 8 - LONG-TERM DEBT - Continued

The principal and interest payments required on long-term debt for the next five and subsequent years are as follows:

Year ending September 30,	<u>F</u>	rincipal	 Interest	 Total
2022 2023 2024 2025 2026 2027-2029	\$	80,430 85,817 91,564 97,696 104,239 260,780	\$ 44,466 39,079 33,332 27,200 20,657 20,239	\$ 124,896 124,896 124,896 124,896 124,896 281,019
	<u>\$</u>	720,526	\$ 184,973	\$ 905,499

NOTE 9 - LEASE COMMITMENT

New Opportunities, Inc. leases office space under operating leases which may be canceled by either party by giving written notice ranging from sixty to ninety days of their intention to vacate the lease. The Agency also leases copy machines and a mailing system under non-cancelable operating leases expiring through February, 2024.

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of September 30, 2021 are as follows:

Year Ending September 30,	
2022 2023 2024	\$ 26,141 24,094 7,868
Total minimum future rental payments	\$ 58,103

Rental expense under all non-cancelable operating leases for the year ended September 30, 2021 totaled approximately \$26,000.

NOTE 10 - PENSION AND RETIREMENT BENEFITS

Iowa Public Employees Retirement System

The Agency contributes to the Iowa Public Employees Retirement System (IPERS) which is identified as a cost-sharing multiple-employer defined benefit pension plan administered by the State of Iowa. IPERS provides retirement and death benefits which are established by State statute to plan members and beneficiaries. IPERS issues a publicly available financial report that includes financial statements and required supplementary information. The report may be obtained by writing to IPERS, P.O. Box 9117, Des Moines, Iowa, 50306-9117 or at www.ipers.org.

Plan members are required to contribute 6.29% of their annual salary and the Agency is required to contribute 9.44% of annual covered payroll. Contribution requirements are established by State statute. The Agency's contribution to IPERS for the year ended September 30, 2021 was approximately \$337,000, equal to the required contribution for the year, while the employees contributed approximately \$225,000.

NOTE 11 - COMMITMENTS AND CONTINGENCIES

Line of Credit

The Agency has established an open-end line of credit with a local bank with a face amount of \$300,000. The line of credit carries a variable interest rate (3.50% at September 30, 2021) and there was no amount borrowed on the line at September 30, 2021. The agreement expires in April, 2022.

Federal Assistance Grants

New Opportunities, Inc. receives a significant portion of its revenues from government grants and contracts, all of which are subject to audit by the federal government. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the government. Until such audits have been completed and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits, therefore no liability is accrued on these financial statements.

Agency Risk Management

New Opportunities, Inc. is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks have not exceeded commercial insurance coverage for the past two years.

Subsequent Event

In October, 2021, a building used for Head Start classrooms was extensively damaged in a fire. The extent of the loss has not yet been fully determined, but management believes that insurance coverage is adequate to cover the losses. The Agency has been able to secure use of temporary facilities to ensure that there will be no disruption to services provided.

The Agency has evaluated all subsequent events through February 15, 2022, the date the financial statements were available to be issued.

NOTE 12 - NEW ACCOUNTING GUIDANCE IMPELEMENTAITON

ASU No. 2014-09

The Financial Accounting Standards Board (FASB) issued new guidance that created Topic 606, Revenue from Contracts with Customers, in the Accounting Standards Codification (ASC). Topic 606 supersedes the revenue recognition requirements in FASB ASC 605, Revenue Recognition, and requires the recognition of revenue when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The new guidance also added Subtopic 340-40, Other Assets and Deferred Costs - Contracts with Customers, to the ASC to require the deferral of incremental costs of obtaining a contract with a customer. Collectively, the new Topic 606 and Subtopic 340-40 are referred to as the "new guidance."

The Agency adopted the requirements of the new guidance as of October 1, 2020, utilizing the modified retrospective method of transition. The difference to revenues and receivables as of and for the year ended September 30, 2020 under the new guidance as opposed to the prior revenue recognition guidance was determined to be immaterial. Accordingly, no adjustment to beginning net assets was necessary.

NOTE 13 - MATTERS AFFECTING CURRENT AND SUBSEQUENT YEARS OPERATIONS

On March 11, 2020 the World Health Organization declared the Novel Coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. As of March 16, 2020 certain of the Agency's operations were limited per recommendations of the Governor and Department of Public Health and have remained limited to varying degrees since. The Agency cannot reasonably estimate the length or severity of this pandemic, or the extent to which the disruption may materially impact the Agency's financial position, results of operations or cash flows in 2022 and beyond.

* * *



NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds Year Ended September 30, 2021

		Head Start & Early Head Start		CACFP - Head Start	
Revenues: Grant Revenue Local Funding and Donations	\$	6,748,233	\$	115,045	
Program and Other Income Co-Funding In-Kind Contributions		637,365			
Total Revenues		7,385,598		115,045	
Expenses: Salaries and wages Fringe benefits Assistance to individuals Professional fees and contracted services Travel Occupancy Communication costs Program and office supplies Equipment, property and maintenance Insurance Miscellaneous Co-Funding In-Kind expenses Total Expenses Before Allocation of Indirect Costs		1,863,867 679,966 41,919 186,754 17,566 130,860 40,866 360,465 2,916,678 26,854 57,618 637,365		17,665 8,174 84,891 110,730	
Allocation of Indirect Costs		424,820		4,315	
Total Expenses		7,385,598		115,045	
Change in Net Assets				~-	
Net Assets (Deficit) at Beginning of Year					
Net Assets (Deficit) at End of Year	<u>\$</u>		\$		

	CACFP - Homes	 CSBG	 FDC Outreach		WIC
\$	497,061 	\$ 437,918 	\$ 200,021 301,287 26,530 120,467	\$ (325,236 94) 144
	497,061	437,918	648,305		325,286
	47,126 14,771 403,112 5,622 1,913 1,355 1,541 3,847 504 198 6,735	77,100 25,392 101,121 3,489 1,568 2,790 1,763 23,027 52,361 890 4,097 127,204	152,590 67,093 146,370 3,877 6,871 27,699 10,971 63,138 100,886 3,436 26,215		161,827 49,861 9,997 11,491 1,274 11,055 5,469 13,839 5,902 1,873 17,346
	486,724	420,802	609,146		289,934
	10,337	17,116	 36,687	<u> </u>	35,352
	497,061	 437,918	 645,833		325,286
			2,472		
			 1,362	.	
<u>\$</u>		\$ 	\$ 3,834	\$	

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2021

	Maternal & Child Health	1 st Five	
Revenues: Grant Revenue Local Funding and Donations Program and Other Income Co-Funding In-Kind Contributions	\$ 127,187 7,000 126,553 1,103	\$ 87,730 229	
Total Revenues	261,843	87,959	
Expenses: Salaries and wages Fringe benefits Assistance to individuals Professional fees and contracted services Travel Occupancy Communication costs Program and office supplies Equipment, property and maintenance Insurance Miscellaneous Co-Funding In-Kind expenses	134,824 47,966 10,330 1,476 7,846 3,044 15,976 6,058 984 2,813	40,000 12,597 237 746 2,597 906 14,119 969 345 6,659	
Total Expenses Before Allocation of Indirect Costs	231,317	79,175	
Allocation of Indirect Costs	30,526	8,784	
Total Expenses	261,843	87,959	
Change in Net Assets	· <u></u>		
Net Assets (Deficit) at Beginning of Year			
Net Assets (Deficit) at End of Year	\$	<u>\$</u>	

				Weatherization Assista			n Assistance	ance Programs		
					\mathbf{D}_{0}	epartment	٠اس	Utility		
LI	HWAP		<u>LIHEAP</u>		HEAP	0	f Energy	<u>C</u>	ompany	
\$	695	\$	2,315,951	\$	263,537	\$	346,378	\$	160,015	
			==							
					==					
			E40 S44							
		,			pa sa					
	695		2,315,951		263,537		346,378		160,015	
	443		122,253		4,287					
	94		46,435		1,050					
			2,068,705		155,463		207,048		139,179	
			1,998		Man loss					
			1,546 11,975							
	60		6,360							
	8		20,665							
			3,694		306					
			874		2,374					
			3,275		100,057		139,330		20,836	
				h						
	605		2,287,780		263,537		346,378		160,015	
	90	,	28,171				P 100			
	695		2,315,951		263,537		346,378	 	160,015	
				•	M ••		=			
<u>\$</u>		<u>\$</u>	No. and	<u>\$</u>		\$		\$	Said Said	

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2021

	Substance Abuse <u>Prevention</u>		Substance Abuse <u>Treatment</u>	
Revenues: Grant Revenue Local Funding and Donations Program and Other Income Co-Funding In-Kind Contributions	\$ 336,339 62,027 39,152 736		564,375 32,018 217,832	
Total Revenues	438,254		814,225	
Expenses: Salaries and wages Fringe benefits Assistance to individuals Professional fees and contracted services Travel Occupancy Communication costs Program and office supplies Equipment, property and maintenance Insurance Miscellaneous Co-Funding In-Kind expenses	195,008 78,918 10,166 10,598 11,204 4,100 44,737 24,863 1,372 10,080		261,417 97,197 6,163 15,371 5,587 25,773 9,282 38,800 164,672 2,334 77,863	
Total Expenses Before Allocation of Indirect Costs	391,046		704,459	
Allocation of Indirect Costs	45,746		59,888	
Total Expenses	436,792		764,347	
Change in Net Assets	1,462		49,878	
Net Assets (Deficit) at Beginning of Year	83,689		695,543	
Net Assets (Deficit) at End of Year	<u>\$ 85,151</u>	<u>\$</u>	745,421	

	Other	_Eli	minations_	 Total
\$	183,511 45,528 202,385 1,345	\$	329,232) 	\$ 12,709,232 447,766 283,220 124,024 637,365
	432,769	(329,232)	14,201,607
	175,771 60,689 19,766 33,122 6,927 25,509 4,391 37,156 10,106 4,445 14,507	(329,232)	3,254,178 1,190,203 3,383,734 282,457 56,072 258,663 88,753 635,777 3,286,999 45,979 158,199 127,204 637,365
	392,389	(329,232)	13,405,583
	40,380 432,769		329,232)	 742,212 14,147,795
				53,812
	252,578)			 528,016
<u>\$(</u>	<u>252,578</u>)	\$		\$ 581,828

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards Year Ended September 30, 2021

Federal Grantor/Pass-through Grantor/Program Title	Assistance Listing Number	Pass-Through Entity Identifying Number
U.S. Department of Health and Human Services		
Direct Programs		
Head Start Program	93.600	07CH 010517-03
Head Start Program Early Head Start	93.600	07CH 010517-04
Early Head Start	93.600 93.600	07CH 010517-03 07CH 010517-04
Early Head Start Expansion	93.600	07HP 000122-02
Early Head Start Expansion	93.600	07HP 000122-02
Head Start American Rescue Plan	93.600	07HE 001008-01
Indirect Programs		
Passed through Iowa Department of Human Rights		
Low-Income Home Energy Assistance Program Low-Income Home Energy Assistance Program CARES	93.568	LIHEAP 21-01
Supplemental	93.568	LIHEAP 20CA-01
Low-Income Home Energy Assistance Program ARPA		
Supplemental	93.568	LIHEAP 21ARPA-01
Low-Income Household Water Assistance Program	93.568	LIHWAP 21CAA-01
Weatherization Assistance Program Weatherization Assistance Program	93.568 93.568	HEAP 20-01 HEAP 21-01
Total of Passing Control of Pass	93.300	11EAF 21-01
Community Services Block Grant	93.569	CSBG 20-01
Community Services Block Grant	93.569	CSBG 21-01
Community Services Block Grant Supplemental	93.569	CSBG 20S-01
Passed through Iowa Department of Public Health		•
Family Planning	93.217	5881 FP04
Family Planning	93.217	5881 FP04E
State Sexual Risk Avoidance Education Program	93.235	5881 CH01A
State Sexual Risk Avoidance Education Program	93.235	5881 CH01A-E
IPN Zero Suicide Iowa	93.243	5881 SM16
Expansion of School Based Dental Sealant Program	93.366	5881 MH04
Healthy Child Care Iowa - MCAH CCNC	93.575	5881 MH04
Iowa's Emergency COVID-19 Project	93.665	5882 SA175
Hawk-I	93.767	5881 MH04
I-Smile	93.778	5881 MH04
1st Five HMDI - Implementation Phase	93.778	5881 MH103
1st Five HMDI - Implementation Phase	93.778	5881 MH103E
Maternal Health FFS	93.778	5881 MH04
Child Health FFS	93.778	5881 MH04
State Opioid Response in Iowa	93.788	5881 SA94

Period of Grant	Federal Expenditures
12/01/19 - 11/30/20 12/01/20 - 11/30/21 12/01/19 - 11/30/20 12/01/20 - 11/30/21 03/01/20 - 02/28/21 03/01/21 - 02/28/22 04/01/21 - 03/31/23	\$ 625,769 1,971,642 87,070 346,333 2,778,803 888,676 49,940 6,748,233
10/01/20 - 09/30/21	2,129,397
03/27/20 - 09/30/21	85,585
05/27/21 - 09/30/22 05/28/21 - 09/30/23 01/01/20 - 12/31/20 01/01/21 - 12/31/21	100,969 695 108,605 <u>154,932</u> 2,580,183
10/01/19 - 09/30/21 10/01/20 - 12/31/21 01/20/20 - 09/30/22	210,842 16,263 210,813 437,918
04/01/20 - 03/31/21 04/01/21 - 06/30/22	31,148 25,993 57,141
08/01/20 - 07/31/21 08/01/21 - 07/31/22	60,768 8,239 69,007
09/30/20 - 09/29/21	27,578
10/01/20 - 09/30/21	6,667
10/01/20 - 09/30/21	2,451
05/31/21 - 05/31/22	4,007
10/01/20 - 09/30/21	2,892
10/01/20 - 09/30/21 07/01/20 - 06/30/21 07/01/21 - 09/30/22 10/01/20 - 09/30/21 10/01/20 - 09/30/21	27,907 24,114 8,346 918
09/30/20 - 09/29/21	82,981

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2021

Federal Grantor/Pass-through Grantor/Program Title	Assistance Listing Number	Pass-Through Entity Identifying Number
U.S. Department of Health and Human Services Indirect Programs - Continued Passed through Iowa Department of Public Health IPN Network Support IPN Network Support IPN Prevention - Substance Abuse IPN Prevention - Substance Abuse IPN Prevention Problem Gambling IPN Prevention Problem Gambling IPN Outpatient Treatment - Substance Use Disorder IPN Outpatient Treatment - Substance Use Disorder IPN Outpatient Treatment - Problem Gambling IPN Self Care	93.959 93.959 93.959 93.959 93.959 93.959 93.959 93.959 93.959	5881 PN05 5881 PN05E 5881 PN05 5881 PN05E 5881 PN05 5881 PN05E 5881 PN05 5881 PN05E 5881 PN05 5881 PN05E 5881 PN05E
Expansion of School Based Dental Sealant Program Healthy Child Care Iowa - MCAH CCNC Maternal Health Child Health Child Dental Health	93.994 93.994 93.994 93.994 93.994	5881 MH04 5881 MH04 5881 MH04 5881 MH04 5881 MH04
Passed through Iowa Department of Human Services Promoting Safe and Stable Families Community for Adolescent Pregnancy Prevention	93.556 93.558	CPPC-21-01 ACFS-20-045
Total U.S. Department of Health and Human Services		
U.S. Department of Energy Indirect Programs Passed through Iowa Department of Human Rights Weatherization Assistance Program Weatherization Assistance Program	81.042 81.042	DOE 20-01 DOE 21-01
Total U.S. Department of Energy		
U.S. Department of Agriculture Indirect Programs Passed through Iowa Department of Public Health Special Supplemental Nutrition Program for Women, Infants and Children Breastfeeding Peer Counseling through WIC	10.557 10.557	5881 A033 5881 A033
Passed through Iowa Department of Education Child and Adult Care Food Program Training Funds	10.534	
Child and Adult Care Food Program (Day Care Homes) Child and Adult Care Food Program (Centers)	10.558 10.558	14-8015 09998616
Passed through Iowa Department of Agriculture & Land Stewardship Farmers Market Total U.S. Department of Agriculture	10.572	3IA810850

Period of Grant	Federal Expenditures			
07/01/20 - 06/30/21 07/01/21 - 06/30/22 07/01/20 - 06/30/21 07/01/21 - 06/30/22 07/01/20 - 06/30/21 07/01/21 - 06/30/21 07/01/21 - 06/30/22 07/01/20 - 06/30/21 07/01/21 - 06/30/22 07/01/20 - 06/30/21 07/01/21 - 06/30/22 07/01/20 - 06/30/22	\$ 20,119 10,127 36,972 6,629 4,905 852 84,928 18,733 5,387 2,801 8,103 199,556			
10/01/20 - 09/30/21 10/01/20 - 09/30/21 10/01/20 - 09/30/21 10/01/20 - 09/30/21 10/01/20 - 09/30/21	6,666 817 8,932 8,105 9,539 34,059			
07/01/20 - 06/30/21	1,151			
07/01/19 - 06/30/22	50,913			
04/01/20 - 03/31/21 04/01/21 - 03/31/22	10,371,248 125,451 220,927 346,378 346,378			
10/01/20 - 09/30/21 10/01/20 - 09/30/21	296,093 28,981 325,074			
10/01/20 - 09/30/21	350			
10/01/20 - 09/30/21 10/01/20 - 09/30/21	497,061 115,045 612,106			
05/01/18 - 12/31/21	937,692			
	22			

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2021

Federal Grantor/Pass-through Grantor/Program Title	Assistance Listing Number	Pass-Through Entity Identifying Number
U.S. Department of Housing and Urban Development Indirect Program Passed through City of Carroll Community Development Block Grant	14.228	20-OT-029
Total U.S. Department of Housing and Urban Development		
U.S. Department of Justice: Indirect Program Passed through Iowa Commission on Volunteer Service Juvenile Mentoring Program	16.726	20180ЈЈДР3
Total U.S. Department of Justice		
U.S. Department of the Treasury Indirect Program Passed through Iowa Finance Authority Iowa Eviction Prevention Program Passed through Iowa Department of Agriculture & Land Stewardship	21.019	ICAA COVID-19
Feeding Iowans Initiative - Pack the Pantry	21.019	
Food Bank Iowa	21.019	IFBA COVID-19
Passed through Iowa Department of Human Services Nonprofit Recovery Fund Passed through Iowa Economic Development Authority	21.019	IME-CARES
Nonprofit Recovery Fund	21.019	
Passed through Rolling Hills Community Services Region COVID-19 Relief Fund	21.019	
Passed through Iowa Finance Authority Iowa Rent & Utility Assistance Program Total U.S. Department of the Treasury	21.023	IRUAP COVID-19

Total Expenditures of Federal Awards

Total Direct Programs Total Indirect Programs

Period of Grant	Federal Expenditures		
04/24/20 - 04/24/21	\$ 15,525 15,525		
03/01/19 - 09/30/22	43,854 43,854		
03/17/20 - 12/31/20	7,613		
03/17/20 - 12/31/20 03/17/20 - 12/31/20	5,500 55,025		
03/01/20 - 12/30/20	34,214		
04/22/20 - 12/31/20	10,000		
03/01/20 - 06/30/21	137,999 250,351		
. 04/19/21 - 12/31/22	40,930		
	291,281		
	<u>\$ 12,005,978</u>		
	\$ 6,748,233 \$ 5,257,745		

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2021

NOTE A - BASIS OF PRESENTATION

The Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of New Opportunities, Inc. under programs of the federal government for the year ended September 30, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. <u>Code of Federal Regulations</u> Part 200, <u>Uniform Administrative Requirements</u>, <u>Cost Principles</u>, and <u>Audit Requirements for Federal Awards</u> (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of New Opportunities, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of New Opportunities, Inc.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE C - SUBRECIPIENTS

No federal grant awards were passed through to subrecipients during the year ended September 30, 2021.

NOTE D - INDIRECT COST RATE

New Opportunities, Inc. has not elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance. It has a federal approved rate from the Department of Health and Human Services.

See accompanying independent auditor's report.

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Community Services Block Grants Year Ended September 30, 2021

	Budget	Actual	(Over) Under Budget	
Contract Number CSBG 20-01 Program Revenues: Iowa Department of Human Rights	\$ 210,842	\$ 210,842	\$	
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	\$ 66,560 2,195 4,660 2,497 108,012 15,803 11,115	\$ 66,359 1,441 4,386 2,536 107,761 17,278 11,081	\$ 201 754 274 (39) 251 (1,475) 34	
Total Expenditures	\$ 210,842	<u>\$ 210,842</u>	\$	
Contract Number CSBG 21-01 Program Revenues: Iowa Department of Human Rights	\$ 253,425	<u>\$ 16,263</u>	<u>\$ 237,162</u>	
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	\$ 88,215 6,350 4,900 2,500 124,224 12,504 14,732	\$ 16,263	\$ 88,215 6,350 4,900 2,500 107,961 12,504 14,732	
Total Expenditures	<u>\$ 253,425</u>	<u>\$ 16,263</u>	<u>\$ 237,162</u>	

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Low-Income Home Energy Assistance Program Year Ended September 30, 2021

	Bud	lget _	Actual		er) Under Sudget
Contract Number LIHEAP 21-01 Program Revenues: Iowa Department of Human Rights	\$ 2,2	<u> 267,446</u> <u>\$</u>	5 2,129,397	<u>\$</u>	138,049
Program Expenditures: Regular Assistance Energy Crisis Intervention Payments Client Services Program Support Summer Deliverable Fuel Program Administration Costs	1	\$13,545 \$ 666,833 12,866 19,515 67,052 87,635	1,375,496 366,833 12,866 19,515 167,052 187,635	\$	138,049
Total Expenditures	<u>\$ 2,2</u>	<u>67,446</u> <u>\$</u>	3 2,129,397	\$	138,049

	Budget	Actual	(Over) Under Budget
Contract Number HEAP 20-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 471,878</u>	<u>\$ 108,605</u>	\$ 363,273
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$ 24,598 115,347 115,089 113,256 85,934 17,654	\$ 6,178 5,339 38,626 9,063 49,278 121	\$ 18,420 110,008 76,463 104,193 36,656 17,533
Total Expenditures	<u>\$ 471,878</u>	<u>\$ 108,605</u>	\$ 363,273
Contract Number HEAP 21-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 587,922</u>	<u>\$ 154,932</u>	<u>\$ 432,990</u>
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$ 28,792 134,489 137,201 134,489 123,044 27,533 2,374	\$ 3,783 8,510 51,469 13,514 69,759 5,523 2,374	\$ 25,009 125,979 85,732 120,975 53,285 22,010
Total Expenditures	<u>\$ 587,922</u>	<u>\$ 154,932</u>	<u>\$ 432,990</u>

	<u>I</u>	Budget		Actual		er) Under Budget
Contract Number DOE 20-01 Program Revenues: Iowa Department of Human Rights	\$	125,451	<u>\$</u>	125,451	\$	
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety T & TA	\$	4,895 44,462 3,866 35,706 21,792 14,730	\$	4,895 17,601 43,665 39,940 19,350	\$ (26,861 39,799) 4,234) 2,442 14,730
Total Expenditures	<u>\$</u>	125,451	\$	125,451	\$	
Contract Number DOE 21-01 Program Revenues: Iowa Department of Human Rights	<u>\$</u>	240,792	\$	220,927	\$	19,865
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety T & TA	\$	39,419 48,708 47,021 48,708 36,936 20,000	\$	39,419 32,309 51,216 60,573 37,275 135	\$ ((16,399 4,195) 11,865) 339) 19,865
Total Expenditures	<u>\$</u>	240,792	<u>\$</u>	220,927	\$	19,865

	Bı	ıdget	<i>P</i>	ctual) Under idget
Contract Number BHE 20-01 Program Revenues: Iowa Department of Human Rights	<u>\$</u>	709	\$	709	\$	
Program Expenditures: Administration Costs Support Costs Labor Weatherization Materials	\$ 	31 61 597) 1,214	\$	31 61 336 281	\$ (933) 933
Total Expenditures	\$	709	\$	709	\$	-
Contract Number BHE 21-01 Program Revenues: Iowa Department of Human Rights	<u>\$</u>	8,857	\$	8,857	<u>\$</u>	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$	385 770 3,851 3,851	\$	385 770 3,578 4,124	\$	 273 273)
Total Expenditures	\$	8,857	\$	8,857	\$	

	. <u>F</u>	Budget		Actual		er) Under Budget
Contract Number IPL 20-01 Program Revenues: Iowa Department of Human Rights	<u>\$</u>	48,107	<u>\$</u>	28,306	<u>\$</u>	19,801
Program Expenditures: Administration Costs Support Costs Labor Weatherization Materials	\$	2,092 4,184 20,456 21,375	\$	1,230 2,462 13,365 11,249	\$	862 1,722 7,091 10,126
Total Expenditures	<u>\$</u>	48,107	<u>\$</u>	28,306	<u>\$</u>	<u> 19,801</u>
Contract Number IPL 21-01 Program Revenues: Iowa Department of Human Rights	\$	61,976	\$	50,529	\$	11,447
Program Expenditures: Administration Costs Support Costs Labor Weatherization Materials	\$	2,668 5,416 26,946 26,946	\$	2,159 4,397 26,734 17,239	\$	509 1,019 212 9,707
Total Expenditures	<u>\$</u>	61,976	\$	50,529	\$	11,447

	Budget	Actual	(Over) Under Budget	
Contract Number MEC 20-01 Program Revenues: Iowa Department of Human Rights	<u>\$ 17,2</u>	91 \$ 14,250	\$ 3,041	
Program Expenditures: Administration Costs Support Costs Labor Weatherization Materials	\$ 7 1,5 7,2 7,8	08 7,822	\$ 106 267 (614) 3,282	
Total Expenditures	<u>\$ 17,2</u>	91 \$ 14,250	\$ 3,041	
Contract Number MEC 21-01 Program Revenues: Iowa Department of Human Rights	\$ 77,8	<u>\$ 57,364</u>	<u>\$ 20,516</u>	
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 3,386 6,7' 33,86 33,86	72 4,988 61 28,896	\$ 892 1,784 4,965 12,875	
Total Expenditures	\$ 77,88	<u>\$0</u> <u>\$ 57,364</u>	\$ 20,516	

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Administrative Fund Year Ended September 30, 2021

	Mis	cellaneous		ndirect ost Pool	-	Total
Revenues: Local Funding and Donations Program and Other Income Co-Funding Investment Income Rental Income	\$	23,961 20,859 3,180 1,114 169,331	\$	 	\$	23,961 20,859 3,180 1,114 169,331
Total Revenues	\$	218,445	\$	DIVE SAM	<u>\$</u>	218,445
Expenditures: Salaries and Wages Fringe Benefits Professional Fees and Contracted Services Travel Occupancy Communication Costs Program and Office Supplies Equipment, Property and Maintenance Insurance Interest Expense Amortization Miscellaneous	\$	17,693 1,354 60 2,357 275 161 162,158 235 60,509 2,337 9,622	\$	422,013 134,078 50,058 4,485 15,974 5,740 51,317 45,229 4,256 12,126	\$	439,706 135,432 50,118 4,485 18,331 6,015 51,478 207,387 4,491 60,509 2,337 21,748
Total Expenditures Before Allocation of Indirect Costs		256,761		745,276		1,002,037
Allocation of Indirect Costs		3,180	_(_	745,392)	_(_	742,212)
Total Expenditures, Net	\$	259,941	<u>\$(</u>	<u>116</u>)	\$	259,825

COMMENTS AND RECOMMENDATIONS

Gronewold, Bell, Kyhnn & Co. P.C. CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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Independent Auditor's Report on Internal Control over Financial Reporting
and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, the financial statements of New Opportunities, Inc. (an Iowa Non-Profit Corporation), which comprise the statement of financial position as of September 30, 2021 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to financial statements, and have issued our report thereon dated February 15, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered New Opportunities, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of New Opportunities, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of New Opportunities, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control which is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

To the Board of Directors of New Opportunities, Inc.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether New Opportunities, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Agency's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Agency's internal control and compliance. Accordingly, this communication is not suitable for any other

Dronewed, Bell, thylon + co. P.C.

Atlantic, Iowa

Gronewold, Bell, Kyhnn & Co. P.C. CERTIFIED PUBLIC ACCOUNTANTS: BUSINESS AND FINANCIAL CONSULTANTS

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Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control Over Compliance Required by the Uniform Guidance

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

Report on Compliance for Each Major Federal Program

We have audited New Opportunities, Inc.'s compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) <u>Compliance Supplement</u> that could have a direct and material effect on the Agency's major federal program for the year ended September 30, 2021. The Agency's major federal program is identified in Part I of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the Agency's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination on the Agency's compliance.

Opinion on The Major Federal Program

In our opinion, New Opportunities, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended September 30, 2021.

To the Board of Directors of New Opportunities, Inc.

Report on Internal Control Over Compliance

Management of New Opportunities, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Agency's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Accordingly, this report is not suitable for any other purpose.

Atlantic, Iowa February 15, 2022

NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2021

PART I: Summary of the Independent Auditor's Results

Fine	ancial Statements
(a)	Type of auditor's report issued: • Unmodified.
(b)	Internal control over financial reporting: • Material weakness(es) identified? • Significant deficiency(ies) identified? yes X no yes X none reported
(c)	Noncompliance material to financial statements noted? yesX _ no
Fed	eral Awards
(d)	Internal control over major programs: • Material weakness(es) identified? yesX no • Significant deficiency(ies) identified? yesX none reported
(e)	Type of auditor's report issued on compliance for major program: • Unmodified.
(f)	Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance, [2CFR 200.516(a)]? yes X_ no
(g)	Identification of major program:
	 Assistance Listing Number 93.568 - Low-Income Home Energy Assistance Program
(h)	Dollar threshold used to distinguish between Type A and Type B programs: \$750,000.
(i)	Auditee qualified as low-risk auditee? X yes no

NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2021

Part II: Findings Related to the Financial Statements

INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

INSTANCES OF NON-COMPLIANCE:

No matters were reported.

Part III: Findings and Questioned Costs for Federal Awards

INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

INSTANCES OF NON- COMPLIANCE:

No matters were reported.

Part IV: Summary Schedule of Prior Audit Findings:

None

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